8.2.5 Standards for Review and Procedural Matters

Formerly Known As Policy Number:
8.2.E

A. The review of a grievance or of an appeal by the dean, the Provost or the President shall usually be limited to the following considerations:

1. Were the proper facts and criteria brought to bear on the decision? Were improper or extraneous facts or criteria brought to bear that substantially affected the decision to the detriment of the grievant?
2. Were there any procedural irregularities that substantially affected the outcome of the matter to the detriment of the grievant?
3. Given proper facts, criteria, and procedures, was the decision one which a person in the position of the decision maker might reasonably have made?

B. Standing rules of procedure for the handling of grievances under the Statement on Academic Staff Grievance Procedures, which include time limitations for the filing of grievances and appeals, as well as other procedural matters, are available in the Office of the Academic Secretary, the Office of the Provost and on-line in the Portfolio Collection. Note that a delay in filing a grievance may, taking all circumstances into account, constitute grounds for rejection of the grievance by the administrative officer with whom it is filed. Similarly, appeals should be filed without delay.

C. Questions concerning the filing and appeal of grievances should be directed to the Office of the Provost or to the Office of the Vice Provost for Research and Graduate Policy.

Standing Rules of Procedure for the handling of grievances under the Statement of Grievance Procedures for the Academic Staff at Stanford University, which include time limitations for the filing of grievances as well as other procedural matters, are available in the Faculty Affairs Group in the Provost’s Office. (Note that an unreasonable delay in filing a grievance may constitute grounds for rejection of the grievance by the administrative officer with whom it is filed.)