4.2.2 Decisions concerning

Formerly Known As Policy Number:
4.2.B
(1) the search for, and appointment and promotion of faculty;
(2) the assignment of teaching and other primarily academic responsibilities;
(3) the support and sponsorship of scholarly research; and
(4) any other granting or withholding of benefits or imposition of burdens

shall be made without regard to a person’s political, social, or other views not directly related to academic values or to the assumption of academic responsibilities; without regard to the conduct of a person holding an appointment at Stanford unless such conduct is directly related to academic values or to the assumption of academic responsibilities or is determined, in a proceeding pursuant to the Statement on Faculty Discipline, to come within the provisions of Section 4.3.A of that Statement; and without regard to an individual’s race, ethnic origin, sex or religion. Nothing in the foregoing shall be deemed to affect the University’s application of affirmative action policies in its faculty search procedures.