2.3.2 Senior Fellows

Formerly Known As Policy Number:
2.3.B

2.3.2(1) Joint appointment as Senior Fellow

Many Senior Fellows are also members of the Tenure Line or Non-Tenure Line faculty who have major roles in policy centers or institutes. Those roles are recognized by a primary appointment in an academic department or school and a joint appointment as Senior Fellow in the policy center or institute, just as a faculty member may be jointly appointed in two or more departments or schools. Standards for a joint appointment in a policy center or institute are consistent with those used for a joint appointment in a secondary academic department or school: the faculty member’s involvement with the policy center or institute in terms of time, effort, and programmatic need justifies a joint appointment. The process for making a joint appointment is described in Section 2.6.2 of this chapter (?Joint and Multidisciplinary Appointments?). A member of the Stanford Professoriate at any rank who holds a joint appointment as Senior Fellow holds the title Senior Fellow at [Center or Institute] in addition to his or her primary appointment title (e.g., Professor of [Subject]). The Senior Fellow appointment may be made for the duration of the faculty member’s primary appointment or for a lesser period of time.

2.3.2(2) Senior Fellows Appointed Entirely in Designated Policy Centers or Institutes

Senior Fellows whose full appointments reside in a policy center or institute are members of the Professoriate and of the Academic Council. They are not, however, members of the Tenure Line faculty, and therefore do not accrue time toward tenure by length of service. As members of the Academic Council, Senior Fellows are eligible to serve as principal investigators. As with all Academic Council appointments, billet control is exercised by the Provost. Appointments and reappointments at the rank of Senior Fellow are for either a fixed term (generally with the possibility of renewal) or for a continuing term.

In general, the procedures for appointment and reappointment for Senior Fellows who do not have a primary appointment in an academic department or school are consistent with those for the rank of Professor, including review by the Provost and the Advisory Board. An individual appointed entirely in a designated policy center or institute (that is, without a concurrent primary appointment in an academic department or school) holds the title Senior Fellow at [Center or Institute]. A Senior Fellow may also be appointed to a courtesy position in an academic department or school, but this is not mandatory.

2.3.2(2)a Term of Years Appointments

Although term appointments are frequently made with the clear possibility of reappointment, there is no entitlement to such action at the end of the term and it is by no means automatic. Instead, decisions on reappointment, like decisions on initial appointment, are subject to the exercise of professional and scholarly judgment and discretion by the center or institute faculty and the University’s academic leadership.

2.3.2(2)b Continuing Term Appointments

A continuing term appointment does not confer tenure. It provides security of appointment without requiring further formal reappointment. Individual designated
policy centers and institutes may adopt a schedule of periodic reviews of individuals holding continuing term appointments to evaluate performance and/or programmatic need. Continuing term appointments may be terminated for just cause or when satisfactory performance ceases or for programmatic reasons (including financial considerations). Although a center or institute may expect a continuing programmatic need at the time of an appointment or reappointment to a continuing term appointment, that need may change. For example, a center or institute may decide to phase out a particular area altogether, or an area may simply be scaled down, decreasing the required number of Senior Fellows.

If an Academic Council member holding a continuing term appointment is to be terminated for programmatic reasons or when satisfactory performance ceases (short of termination for those reasons stated in Article II, Section 4.4.2(1) of the Statement of Policy on Appointment and Tenure found in Chapter 4), he or she is entitled to fourteen months' notice.